

December 2, 2025

Daihatsu Announces Organizational Changes and Personnel Transfer

Daihatsu Motor Co., Ltd. announced it has reviewed its systems for officers and executives and will be carrying out organizational changes and reforms with effect from January 1, 2026.

1. Overview of Organizational Changes

- (1) Corporate Management Group
 - Integration of the Corporate Planning Dept. and the Secretary Dept.
- (2) Quality Management Group
 - Establishment of the Quality Management Dept. with a headquarters
 - Transferred the Aftersales Service Div. from the Sales & Customer Service Group
- (3) Mobility Development Group.
 - Established the Vehicle System Development Div.
 - Transferred the Parts & Car Accessory Development Div. from the Business & Product Group
- (4) Production Control & Purchasing Group
 - Reorganized the Vehicle Production Engineering Div. into the Vehicle Production Engineering Management Div., PW Production Engineering Div., and TAR Production Engineering Div.

2. Transfers of Officers

(1) Change in Director's Role

Name	New Areas of Responsibility	Current Areas of Responsibility
Hiromasa Hoshika	Executive Vice President General Manager, "Three Pledges" Reform Promotion Div. Certification Manager	Executive Vice President General Manager, "Three Pledges" Reform Promotion Div.

(2) New Executive Officer

Name	New Areas of Responsibility	Current Areas of Responsibility
Akio Fukuda	Operating Officer (Chief Officer, Sales & Customer Service Group)	Executive (Chief Officer, Sales & Customer Service Group)

(3) Retired Executive Officers

Name	New Areas of Responsibility	Current Areas of Responsibility
Tadao Nasu	Production Control & Purchasing Group Chief Inspector (Project Manager)	Operating Officer (Chief Officer, Production Control & Purchasing Group)

3. Transfer of executive positions (General Manager)

Name	New Areas of Responsibility	Current Areas of Responsibility
Shogo Harada	Chief Officer, Production Control & Purchasing Group	General Manager, R&D Management Div.