

Daihatsu Announces Organizational Changes

Daihatsu Motor Co., Ltd. will change the executive structure as follows.

I . Appointment and Retirement Audit & Supervisory Board Members (as of the date of Annual General Meeting of Shareholders)

The appointments of Audit & Supervisory Board Member will become official following their approval at the 182nd Annual General Meeting of Shareholders planned to be held in June 2023. Retiring Audit & Supervisory Board Member will retire as of the date of the 182nd Annual General Meeting of Shareholders.

(1) Candidate for Audit & Supervisory Board Member

Name	Current Title
Shinya Takeda	Executive (Executive Manager, Corporate Management Group)

(2) Retiring Audit & Supervisory Board Member

Name	Current Title
Norihide Bessho	Full-time Audit & Supervisory Board Member

II . Change of Executive Officer

(1) Candidate for Executive Officer effective June 1, 2023

Name	New Title	Current Title
Yasutoshi Sugimoto	Operating Officer	Executive

(2) Retiring for Executive Officer effective June 30, 2023

Name	Current Title
Masanori Takahashi	Operating Officer

< For Reference >

Structure of Directors, Audit & Supervisory Board Members and Executive Officers after the 182nd Annual General Meeting of Shareholders

1. Directors

Name	Title
Sunao Matsubayashi	Chairman
Soichiro Okudaira	President
Hiromasa Hoshika	Executive Vice President
Yusuke Takeda	Director (Operating Officer)
Toshinori Edamoto	Director (Operating Officer)
Masahiro Yamamoto *	Director

*...Non-resident

2. Audit & Supervisory Board Members

< ◎ is a new appointment >

Name	Title
◎ Shinya Takeda	Full-time Audit & Supervisory Board Member
Masaki Nakatsugawa *	Audit & Supervisory Board Member
Masanao Tomozoe *	Audit & Supervisory Board Member

*...Outside Audit & Supervisory Board Member under Japan's Companies Act

3. Executive Officers

< ◎ is a new appointment >

Name	Title
Masanori Takahashi *	Operating Officer
Hideki Teramae	Operating Officer
Tadao Nasu	Operating Officer
Yasushi Kyoda	Operating Officer
Masaki Ogita	Operating Officer
◎ Yasutoshi Sugimoto	Operating Officer

*...Scheduled to retire on June 30, 2023