

Daihatsu Announces Organizational Changes

Daihatsu Motor Co, Ltd. announced the following new organizational structure that had been decided today at the Annual General Meeting of Shareholders.

1. Organizational Structure

(1) Director (6 people)

< ◎ New appointment >

Name	New Title
Sunao Matsubayashi	Chairman
Soichiro Okudaira	President
Hiromasa Hoshika	Executive Vice President
Yusuke Takeda	Director(Operating Officer)
◎ Toshinori Edamoto	Director(Operating Officer)
Kouji Satou *	Director

* ...Non-resident

(2) Audit & Supervisory Board Members (3 people)

Name	New Title
Norihide Bessho	Full-time Audit & Supervisory Board Member
Masaki Nakatsugawa *	Audi & Supervisory Board Member
Masanao Tomozoe *	Audi & Supervisory Board Member

* ...Outside corporate auditor under Japan's Companies Act

2. Retiring Director (1 person)

Yoshihumi Kishimoto

3 . Main Areas of Responsibility of directors (underlined part changed)

< ©...New appointment >

Name	New Areas of Responsibility	Current Areas of Responsibility
Sunao Matsubayashi	-Chairman - President, Chief Technical Officer, Emerging-market Compact Car Company	-Director(Operating Officer) -Supervisor, Mobility Development Group - President, Chief Technical Officer, Emerging-market Compact Car Company
Soichiro Okudaira	-President	-President
Hiromasa Hoshika	-Executive Vice President -Assistant to the president	-Executive Vice President -Assistant to the president - Chief Officer, Corporate Management Group
Yusuke Takeda	-Director(Operating Officer) -Chief Officer, Sales & Customer Service Group	-Director(Operating Officer) -Supervisor, Sales & Customer Service Group -Chief Officer, Sales & Customer Service Group
© Toshinori Edamoto	<u>-Director(Operating Officer)</u> <u>- Chief Officer, Corporate Management Group</u>	-Operating Officer -PT Astra Daihatsu Motor
Koji Sato	-Director	-Director