

Daihatsu Announces Organizational Changes

Daihatsu Motor Co., Ltd. will change the executive structure as follows.

I. Change of directors (on the date of ordinary general meeting of shareholders)

The changes will become official following their approval at the 181st General Meeting of Shareholders planned to be held in June 2022.

1. Candidate for new director (1 person)

Name	Current Title
Toshinori Edamoto	Operating Officer

2. Retiring director (1 person)

Name	Current Title
Yoshifumi Kishimoto	Director(Operating Officer)

II. Change of Executive Officer (as of June 1)

1. Newly appointed (3 people)

Name	New Title	Current Title
Tadao Nasu	Operating Officer	Executive
Yasushi Kyoda	Operating Officer	Executive
Masaki Ogita	Operating Officer	Executive

<Reference> Structure of directors, corporate auditors, and executive officers after the 181st General Meeting of Shareholders

(1) Directors (3 people)

<◎ is a new appointment>

Name	New Title
Sunao Matsubayashi	Chairman
Soichiro Okudaira	President
Hiromasa Hoshika	Executive Vice President
Yusuke Takeda	Director(Operating Officer)
◎ Toshinori Edamoto	Director(Operating Officer)
Koji Satou *	Director

*... Non resident

(2) Auditor (3 people)

Name	New position
Norihide Bessho	full-time auditor &Supervisory Board Member
Masaki Nakatsugawa *	Audit & Supervisory Board Member
Masanao Tomozoe *	Audit & Supervisory Board Member

* ... Outside corporate auditor under Japan's Companies Act

(3) Executive officers (6 people)

<◎ is a new appointment>

Name	New position
Masanori Takahashi	Operating Officer
Miki Ibaraki	Operating Officer
Hideki Teramae	Operating Officer
◎ Tadao Nasu	Operating Officer
◎ Yasushi Kyoda	Operating Officer
◎ Masaki Ogita	Operating Officer