

## Personnel Transfers

Daihatsu Motor Co., Ltd., announces its personnel transfers as of January 1, 2021.

### 1. Promotions of Executives

Name	Title
Riyuuji Nitsuta	General Manager, New Business Strategy Dept.
Hideo Kyouzuka	General Manager, Human Resources Dept.
Takayuki Matsumoto	Chief Engineer, Product Planning Div.
Kan Saitou	General Manager, BR Electric DNGA Dept.
Joe Hashime	General Manager, Electronics Engineering Div.
Katsumi Uchida	General Manager, Advanced Drivetrain & HV R&D Dept., Advanced Powertrain R&D Div.
Tetsuo Nishino	General Manager, Purchasing Planning Dept., Purchasing Div.
Hajime Hashimuko	General Manager, Production Planning Dept., Production Control Div.
Taiki Kanto	General Manager, Project Planning & Management Dept., Production Control Div.
Yukio Kishi	General Manager, Shiga (Ryuo) Plant Manufacturing Div. No.1
Katsumi Tashiro	General Manager, Advertising Dept., Domestic Sales Planning Div.
Manabu Setoguchi	Deputy General Manager, Quality Assurance Div.
Hideyuki Kamino	Chief Engineer, Emerging-market Compact Car Company Product Planning Div.
Yuuki Nishihara	General Manager, Business Operation Dept., Overseas Business Management Div.
Hiroyuki Tanaka	General Manager, Life-Mobility R&D Div.
Isao Koizumi	Temporary external transfer to Daihatsu Motor Kyushu Co., Ltd.

**2. Transfers of Executives (Deputy Chief Officer)**

Name	New title	Former title
Ishiduki You	Deputy Chief Officer, Domestic Sales Group. General Manager, Value Chain Business Div.	Toyota Motor Corporation.

**3. Transfers of Executives**

Name	New title	Former title
Hiroshi Kataoka	Team Manager, Special Mission Team	General Manager, R&D Administration Div.
Hidenori Katayama	Executive Chief Engineer, Corporate Strategy Dpet.	Executive Chief Engineer, Corporate Planning Dept. Executive Chief Engineer, BEV Development Dept.
Yasushi Yamada	General Manager, Corporate Strategy Dpet.	General Manager, Corporate Planning Dept.
Hideki Arita	General Manager, Light you up, SDGs & Environmental Affairs Promotion Dpet.	General Manager, Environmental Affairs Dept.
Masahiko Shimizu	General Manager, Safety & Health Care Dept.	Deputy General Manager, Safety & Health Care Dept.
Masato Minode	General Manager, Connected System Planning & Development Dept.	General Manager, Connected System Strategy Dept.
Kou Satou	Executive Chief Engineer, Connected System Planning & Development Dept. Executive Chief Engineer, New Business Strategy Dept. Executive Chief Engineer, BR Technology Strategy Dept.	Executive Chief Engineer, Connected System Strategy Dept. Executive Chief Engineer, Product Planning Div.
Toshio Kondo	General Manager, R&D Administration Div.	General Manager, Audit Div.
Kazutoshi Sakamoto	Executive Chief Engineer, BR Electric DNGA Dept. Executive Chief Engineer, BR Technology Strategy Dept.	Team Manager, BR Commercial Vehicle Integrated Planning Team. Executive Chief Engineer, BR New Product Concept Team. Executive Chief Engineer, Product Planning Div.

Isao Kita	General Manager, Vehicle Production Engineering Div. General Manager, Vehicle monodukuri Development Dept.	General Manager, Vehicle Production Engineering Div.
Yoshinori Tahara	General Manager, Administration Div.	General Manager, Administration Div. (Kyoto), Head (Ikeda)-Kyoto Plant.
Tsuyoshi Miyahara	General Manager, Vehicle Quality Control Div.	General Manager, Quality Control Div. Head(Ikeda)-Kyoto Plant.
Emi Yoshino	General Manager, Sales Development Div.	General Manager, Regional Community Relations Promotion Dept.
Katsushi Iuchi	General Manager, Digital Planning & Development Dept., Sales Development Div.	General Manager, Digital Planning & Development Dept., Sales Infrastructure Development Div.
Hideyuki Nakamura	Project Manager, Distribution Planning Div.	Project Manager, Domestic Sales Group.
Yoshiki Inoue	Project Manager, Distribution Planning Div.	General Manager, Parts Div.
Takashi Noguchi	Project Manager, Distribution Planning Div.	Project Manager, Parts Div.
Tsutomu Ikehara	General Manager, Domestic Sales Planning Div.	General Manager, Domestic Sales Div.
Akio Fukuda	General Manager, Fleet Sales Div. General Manager, Fleet Operation Dept.	General Manager, Fleet Sales Div.
Masato Harada	Project Manager, Emerging-market Compact Car Company Group.	General Manager, Product Marketing Dept., Business & Product Planning Div.
Tomoyo Horio	Project Manager, Indonesia Project Grou.	General Manager, Project Operation Dept., Overseas Business Management Div.
Wataru Shimizu	Project Manager, Product Marketing Dept., Product & Business Planning Div.	General Manager, Overseas Car Accessory Development Dept., Parts Div.
Masayuki Yamada	General Manager, Marketing and Sales Promotion Dept., Overseas Business Management Div.	General Manager, Marketing and Sales Promotion Dept., Overseas Business Management Div.
Takeo Kobayashi	General Manager, Mobility & Service R&D Dept., Life-Mobility R&D Div.	Project Manager, Mobility & Service R&D Dept., Life-Mobility R&D Div.
Hiroyasu Hirata	Executive Chief Engineer, Mobility & Service R&D Dept., Life-Mobility R&D Div.	Executive Chief Engineer, Research Institute of Car and Life-style.

Soushi Ikebe	Temporary external transfer to Kyoto Daihatsu motor sales Co.,Ltd.	Temporary external transfer to ryukyu Daihatsu motor Sales Co.,Ltd.
Kenshi Kato	Temporary external transfer to ryukyu Daihatsu motor Sales Co.,Ltd.	General Manager, Domestic Sales Planning Div.
Hiroki Ueno	Temporary external transfer to P. T. Astra Daihatsu Motor	Project Manager, Cost Planning Dept., Product Planning Div.
Yoshiyuki Takai	Temporary external transfer to Toyota Daihatsu Engineering & Manufacturing Co.,Ltd.	Deputy General Manager, Emerging-market Compact Car Company Product Planning Div.
Koji Fujimoto	Temporary external transfer to Toyota Daihatsu Engineering & Manufacturing Co.,Ltd.	Project Manager, Emerging-market Compact Car Company Group.
Masaaki Higashiyama	Temporary external transfer to Toyota Daihatsu Engineering & Manufacturing Co.,Ltd.	Project Manager, Business & Product Planning Div.