

December 27, 2018

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## Personnel Transfers

Daihatsu Motor Co., Ltd., announces its personnel transfers as of January 1, 2019.

### 1. Promotions of Executives

Name	Title
Yoshiyuki Kano	General Manager, Research & Forecast Dept.
Fusao Torisu	Project Manager, Human Resources Development Dept.
Kiyoji Hayashi	Project Manager, General Affairs Dept.
Toshiya Tsujita	General Manager, Engine Compartment Planning & Development Dept.
Yoshiyuki Takai	Executive Chief Engineer, Product Planning Div. Executive Chief Engineer, Emerging-market Compact Car Product Planning Div.
Mitsuhiro Naka	General Manager, Powertrain Control Development Div.
Hiromichi Fukumoto	General Manager, Body Parts Purchasing Dept., Purchasing Div.
Nobuhisa Tsukamoto	General Manager, Vehicle Production Engineering Div.
Masayasu Maekawa	General Manager, Operations Management Consulting Dept., Global Production Promotion Center
Hiroshi Fukushima	General Manager, Kyoto Manufacturing Div., Head (Ikeda) - Kyoto Plant
Masanobu Kai	General Manager, Manufacturing Div. No. 2, Shiga (Ryuo) Plant
Hiromitsu Satou	Project Manager, Area Management Dept., Domestic Sales Div.
Hideaki Nakahara	Project Manager, Quality Assurance Div.
Takeo Kobayashi	Project Manager, Mobility & Service R&D Dept. (Kurume), Next Mobility R&D Div.
Masato Harada	Project Manager, Emerging-market Compact Car Product & Business Planning Div.
Toshio Kondo	General Manager, Audit Div.
Hironobu Sano	Temporary external transfer to P. T. Astra Daihatsu Motor (ADM)
Takayuki Maruyama	Temporary external transfer to Perodua Manufacturing Sdn. Bhd. (PMSB)

\*Concurrently held Project Manager positions are omitted from the title.

## 2. Transfers of Executives

Name	New title	Former title
Hiroyasu Hirata	Executive Chief Engineer, Corporate Planning Dept.	Executive Chief Engineer, NEXT Mobility Planning Dept.
Kou Satou	Deputy General Manager, Connected System Planning & Development Div.	General Manager, NEXT Mobility Planning Dept.
Masato Minode	General Manager, Connected System Planning & Development Div.	General Manager, Connected System Planning & Development Dept.
Junya Eguchi	Project Manager, Business Planning Dept., Business & Product Planning Div.	Project Manager, OEM Business Operations Dept., Business & Product Planning Div.
Osamu Fujishita	Project Manager, Product Marketing Dept., Business & Product Planning Div.	General Manager, OEM Business Operations Dept., Business & Product Planning Div.
Tadao Yokota	Project Manager, Product Marketing Dept., Business & Product Planning Div.	Project Manager, D Brand Office
Yousuke Sakaguchi	Project Manager, Product Marketing Dept., Business & Product Planning Div.	Temporary external transfer to P. T. Astra Daihatsu Motor (ADM)
Shinya Takeda	General Manager, Finance, Accounting & Cost Management Dept.	Temporary external transfer to P. T. Astra Daihatsu Motor (ADM)
Hideki Arita	General Manager, Environmental Affairs Dept.	General Manager, Administration Div., Shiga (Ryuo) Plant
Yasushi Oba	Project Manager, Environmental Affairs Dept.	General Manager, Environmental Affairs Dept.
Ken Koike	General Manager, Public Relations, Government & Industrial Affairs Dept. General Manager, Tokyo Administration Dept.	General Manager, Public Relations, Government & Industrial Affairs Dept.
Nobuhiko Oono	General Manager, Product Planning Div. General Manager, Emerging-market Compact Car Product Planning Div.	Executive Chief Engineer, Product Planning Div.
Shinichi Nanba	Executive Chief Engineer, Powertrain R&D Management Dept.	Executive Chief Engineer, Engine Development Div.
Masao Shimamoto	Executive Chief Engineer, Powertrain R&D Management Dept.	Executive Chief Engineer, Drivetrain Advanced Development Dept., Drivetrain Development Div.

Hideyuki Kou	Project Manager, Engine Development Div.	General Manager, Engine Development Dept. No. 2, Engine Development Div.
Hiroyuki Tanijiri	General Manager, Drivetrain Design Dept. No. 2, Drivetrain Development Div.	General Manager, Drivetrain Advanced Development Dept., Drivetrain Development Div.
Atsushi Kamei	Project Manager, Purchasing Div.	General Manager, Body Parts Purchasing Dept., Purchasing Div.
Takuya Kenzaki	Project Manager, Production Control Div.	Project Manager, D Brand Office
Noriaki Nishimura	Project Manager, Global Production Promotion Center	Project Manager, Operations] Management Consulting Dept., Global Production Promotion Center
Hiroichi Yasui	Project Manager, Domestic Sales Group	Project Manager, D Brand Office
Emi Yoshino	General Manager, CSR Dept.	Project Manager, D Brand Office
Yukihiko Kobayashi	General Manager, Sales Infrastructure Development Div.	General Manager, Next Daihatsu Creation Div.
Shinji Kitajima	Project Manager, Digital Planning & Development Dept., Sales Infrastructure Development Div.	Project Manager, Sales IT Dept., Domestic Sales Div.
Katsushi Iuchi	Project Manager, Digital Planning & Development Dept., Sales Infrastructure Development Div.	General Manager, Sales IT Dept., Domestic Sales Div.
Kenshi Kato	General Manager, Domestic Sales Planning Div.	General Manager, Domestic Marketing Div.
Kouji Matsumoto	Project Manager, Area Management Dept., Domestic Sales Div.	Project Manager, Area Management Dept., Domestic Sales Div.
Hiroshi Matsuzaki	Project Manager, Area Management Dept., Domestic Sales Div.	Project Manager, Area Management Dept., Domestic Sales Div.
Tsutomu Ikehara	Project Manager, Area Management Dept., Domestic Sales Div.	Project Manager, Area Management Dept., Domestic Sales Div.
Katsunori Yamauchi	Project Manager, Area Management Dept., Domestic Sales Div.	Project Manager, Area Management Dept., Domestic Sales Div.
Takayuki Morita	General Manager, Area Management Dept., Domestic Sales Div.	General Manager, Area Management Dept., Domestic Sales Div.

\*Concurrently held Project Manager positions are omitted from the title.

## 2. Transfers of Executives (Continued)

Name	New title	Former title
Tsutomu Murakami	Project Manager, Support Dept., Domestic Sales Div.	Project Manager, Sales Company Support Dept., Domestic Sales Div.
Tomoyo Horio	Project Manager, Project Manager - Indonesia General Manager, Project Operation Dept., Overseas Business Management Div.	General Manager, Overseas Business Promotion Operations Dept.
Masaaki Higashiyama	Project Manager, Project Manager - Malaysia General Manager, Overseas Business Management Div.	General Manager, Business planning Dept., Business & Product Planning Div.
Hisaji Watanabe	Project Manager, Project Operation Dept., Overseas Business Management Div.	Project Manager, D Brand Office
Ryuichi Narano	Project Manager, Project Operation Dept., Overseas Business Management Div.	Project Manager, D Brand Office
Ichirou Ootaki	General Manager, Marketing and Sales Promotion Dept., Overseas Business Management Div.	General Manager, Overseas Sales & Marketing and Sales SupportPromotion Dept.
Yoshiya Kimura	Project Manager, Quality Assurance Div. General Manager, Emerging-market Compact Car Quality Planning Div.	General Manager, DNGA Quality Planning Div.
Hideki Hirooka	Project Manager, Quality Audit Dept., Quality Assurance Div.	General Manager, Warranty Analysis & Quality Improvement Dept., Quality Assurance Div.
Satoshi Tanaka	Project Manager, Parts. Div.	Temporary external transfer to P. T. Astra Daihatsu Motor (ADM)
Kanji Kobayashi	Project Manager, Car Accessory Development Dept., Parts Div.	General Manager, Car Accessory Development Dept., Global CS Planning Div.
Takashi Matsuzaki	Project Manager, Research Institute of car and life-style	Project Manager, Global CS Planning Div.
Tetsuaki Kawada	Project Manager, Research Institute of car and life-style	Project Manager, Technical DevelopmentR&D Center
Masayuki Yamada	General Manager, Next Mobility R&D Div.	General Manager, Global CS Planning Div.

Masato Kosugi	Project Manager, Car Parts & Accessory R&D Div.	Project Manager, Overseas Car Parts & Accessory Business Dept., Global CS Planning Div.
Wataru Shimizu	General Manager, Car Parts & Accessory R&D Div.	General Manager, Overseas Car Parts & Accessory Business Dept., Global CS Planning Div.
Satoshi Ikebe	Temporary external transfer to Ryukyu Daihatsu Motor Sales Co., Ltd.	Temporary external transfer to Daihatsu Business Support & Engineering Center Corp.
Isao Wakamiya	Temporary external transfer to DAIHATSU DIESEL MFG. CO., LTD.	Deputy Branch Manager, Shiga (Ryuo) Plant

\*Concurrently held Project Manager positions are omitted from the title.

### 3. Partial Changes of Organization Areas of Responsibility

Organization Areas of Responsibility as of January 1, 2019, announced on November 30, 2018, are partially changed as follows.

Areas of Responsibility	After change: Name	Before change: Name
Chief Officer, Business & Product Planning Group	Hironao Hirotsuka Yanagi*1	Hiroji Onishi*2

\*1 ...Concurrently in charge as Chief Officer of Corporate Planning Group

\*2 ... Retired as of December 31, 2018, from Senior Managing Executive Officer as well as Director