



February 20, 2018

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Daihatsu Announces Organizational Changes

Daihatsu Motor Co., Ltd. announces its organizational changes as of 1st, April.

I. Changes of directors and auditors as of 1st, April

The appointments of directors and corporate auditors will become official following their approval at the extraordinary general meeting of shareholders on 1st, April.

The appointment of representative directors and directors with titles will be formally decided at a meeting of the Board of Directors held after the extraordinary general meeting of shareholders.

Retiring directors and corporate auditors will retire as of the date of the extraordinary general meeting.

1. Candidates for Director

Name	New Title	Current Title
Hiroji Onishi	Director (Senior Managing Executive Officer)	Senior Managing Executive Officer
Hiromasa Hoshika	Director (Senior Managing Executive Officer)	Senior Managing Executive Officer
Moritaka Yoshida	Director * 1	Executive Vice President, Toyota Motor Corporation

* 1 ... Non-resident

2. Retiring Directors

Name	Current Title
Shigeki Terashi	Director * 1

* 1 ... Non-resident

3. Candidate for Corporate Auditor

Name	Current Title
Masaki Nakatsugawa	Full-time Corporate Auditor, Toyota Motor Corporation

[For your information]

Structure of directors and corporate auditors (candidates) after the extraordinary general meeting of shareholders

1. Directors ◆ New appointment

Name	New Title
Masanori Mitsui	Chairman
Soichiro Okudaira	President
Hiroyuki Yokoyama	Executive Vice President
Hiroji Onishi ◆	Director (Senior Managing Executive Officer)
Sunao Matsubayashi	Director (Senior Managing Executive Officer)
Shigeharu Toda	Director (Senior Managing Executive Officer)
Noriyoshi Matsushita	Director (Senior Managing Executive Officer)
Yoshifumi Kishimoto	Director (Senior Managing Executive Officer)
Hiromasa Hoshika ◆	Director (Senior Managing Executive Officer)
Moritaka Yoshida * 1 ◆	Director
Kenji Yamamoto * 1 · * 2	Director

* 1 ... Non-resident

* 2 ... Outside board member under Japanese corporate law

2. Corporate Auditors ◆ New appointment

Name	New Title
Norihide Bessho	Full-time Corporate Auditor
Masaki Nakatsugawa ◆	Corporate Auditor
Yoshiki Kitajima *	Corporate Auditor
Fusahiro Yamamoto *	Corporate Auditor

* ... Outside corporate auditors under Japanese corporate law

II. Changes of executive officers as of 1st, April

1. New Executive Officers

Name	New Title	Current Title
Eiji Mishima	Senior Executive Officer	Director, Daihatsu Motor Kyushu Co., Ltd.
Yusuke Takeda	Executive Officer	Adviser , 'D brand' office
Atsuhiko Tanimoto	Executive Officer	Project officer , 'D brand' office General manager , Fleet Business Division
Kouji Ishikura	Executive Officer	General Manager, Vehicle Structure & Function Development Division
Masaki Ogita	Executive Officer	P. T. Astra Daihatsu Motor

2. Promoting Executive Officers

Name	New Title	Current Title
Masanori Takahashi	Senior Managing Executive Officer	Senior Executive Officer
Tadao Nasu	Senior Executive Officer	Executive Officer
Hideki Teramae	Senior Executive Officer	Executive Officer

3. Retiring Executive Officers

Name	Current Title
Yasunori Nakawaki	Senior Managing Executive Officer
Takamasa Kurinami	Senior Managing Executive Officer *
Tsuneo Itagaki	Senior Managing Executive Officer *
Hajime Nishimura	Senior Executive Officer

* ... They will retire as of 31st, May