

March 1, 2017

(1/5)

Daihatsu Announces Organizational Changes

Daihatsu Motor Co., Ltd. announces its new organizational structure and the areas of responsibility for each executive member as of April 1 and its annual general meeting of shareholders.

1. Appointment, Retirement, Transfer of Directors and Auditors (as of the date of the annual general meeting of shareholders)

Candidates for executive member after the 176th annual general meeting of shareholders

The appointments of directors and corporate auditors will become official following their approval at the 176th annual general meeting of shareholders. The appointment of directors with titles—chairman, president, and executive vice president—will be formally decided at a meeting of the Board of Directors held after the 176th annual general meeting of shareholders. Retiring directors and corporate auditors will retire as of the date of the 176th annual general meeting.

[1] Candidate for Chairman

Name	Current Title
Masanori Mitsui	President

[2] Candidate for President

Name	Current Title
Soichiro Okudaira ^{*1}	Senior Managing Officer, Toyota Motor Corporation

^{*1} ...Appointment for Advisor as of April 1

[3] Retiring Directors

Name	Current Title
Sudirman Maman Rusdi ^{*1}	Director
Ichiro Yoshitake ^{*2}	Director (Senior Managing Executive Officer)

^{*1} ... Non-resident

^{*2} ... He will retire as of March 31

[4] Change of Title

Name	New Title	Current Title
Yasunori Nakawaki	Senior Managing Executive Officer	Director (Senior Managing Executive Officer)

[5] Candidate for Full-time Corporate Auditor

Name	Current Title
Norihide Bessho	Senior Executive Officer

[6] Retiring Auditor

Name	Current Title
Kunihiko Morita	Full-time Corporate Auditor

[For your information]

Structure of directors and corporate auditors (candidates) after the 176th annual general meeting of shareholders

[1] Directors

◇ Promotion

◆ New appointment

Name	New Title
Masanori Mitsui ◇	Chairman
Soichiro Okudaira ◆	President
Hiroyuki Yokoyama	Executive Vice President
Sunao Matsubayashi	Director (Senior Managing Executive Officer)
Shigeharu Toda	Director (Senior Managing Executive Officer)
Noriyoshi Matsushita	Director (Senior Managing Executive Officer)
Yoshifumi Kishimoto	Director (Senior Managing Executive Officer)
Kenji Yamamoto ^{*1} ^{*2}	Director
Shigeki Terashi ^{*2}	Director

^{*1} ... Outside board member under Japanese corporate law

^{*2} ... Non-resident

[2] Corporate Auditors

◆ New appointment

Name	New Title
Norihide Bessho ◆	Full-time Corporate Auditor
Yoshiki Kitajima ^{*1}	Corporate Auditor
Fusahiro Yamamoto ^{*1}	Corporate Auditor

^{*1} ... Outside corporate auditors under Japanese corporate law

2. Appointment, Retirement, Transfer of Directors (as of April 1)

[1] New Executive Officers

Name	New Title	Current Title
Yasushi Kyoda	Executive Officer	Adviser
Hajime Fujita	Executive Officer	- Deputy General Manager, R&D Center - General Manager, Powertrain Unit R&D Dept.
Hiroataka Yanagi	Executive Officer	- General Manager, Corporate Planning Div. - Deputy General Manager, MONODUKURI Planning Div.
Kunihiro Morimoto	Executive Officer	- General Manager, Aftersales Service Div. - Deputy General Manager, DNGA Quality Planning Div.

[2] Promoting Executive Officers

Name	New Title	Current Title
Hiromasa Hoshika	Senior Managing Executive Officer	Senior Executive Officer
Katsumi Marutani	Senior Managing Executive Officer	Senior Executive Officer

[3] Retiring Executive Officers

Name	Current Title
Shinsuke Hori	Senior Managing Executive Officer
Toru Ueda	Senior Executive Officer

[4] Executives' Titles and Areas of Responsibility

Directors

Name	Title	Areas of Responsibility
Hiroyuki Yokoyama	Executive vice president	- Corporate Business Unit - Corporate Planning Center - Brand Business Unit - Project Promotion Office - Business & Product Planning Div.
Yasunori Nakawaki	Director (Senior Managing Executive Officer)	- Powertrain R&D Group
Sudirman Maman Rusdi	Director President, P. T. Astra Daihatsu Motor	- P. T. Astra Daihatsu Motor

Name	Title	Areas of Responsibility
Sunao Matsubayashi	Director (Senior Managing Executive Officer)	- DNGA Business Unit - Vehicle R&D Group - Emerging-market Compact Car Company
Shigeharu Toda	Director (Senior Managing Executive Officer)	- 'D Brand' Office
Noriyoshi Matsushita	Director (Senior Managing Executive Officer)	- Administration Center
Yoshifumi Kishimoto	Director (Senior Managing Executive Officer)	- Production Engineering Group

Executive Officers

◇ Promotion ◆ New appointments

Name	Title	Areas of Responsibility
Takamasa Kurinami	Senior Managing Executive Officer Assigned Executive Director, Perusahaan Otomobil Kudua Sdn. Bhd.	- Perusahaan Otomobil Kudua Sdn. Bhd.
Tsuneo Itagaki	Senior Managing Executive Officer Assigned Senior Executive Director, P. T. Astra Daihatsu Motor	- P. T. Astra Daihatsu Motor
Katsuhiro Ikoma	Senior Managing Executive Officer	- Customer Service Group
Hiromasa Hoshika ◇	Senior Managing Executive Officer	- Corporate Planning Center - MONODUKURI Planning Div. - R&D Center
Katsumi Marutani ◇	Senior Managing Executive Officer	- Vehicle R&D Group - Styling Div.
Miki Ibaraki	Senior Executive Officer	- Powertrain R&D Group
Hajime Nishimura	Senior Executive Officer	- Production Engineering Group
Norihide Bessho	Senior Executive Officer	- Special Assignment
Masanori Takahashi	Senior Executive Officer Assigned President, Perodua Auto Corporation Sdn. Bhd.	- Perodua Auto Corporation Sdn. Bhd.
Tadao Nasu	Executive Officer	- Production Engineering Group
Hideki Teramae	Executive Officer	- Vehicle R&D Group
Tetsuo Miura	Executive Officer Assigned Vice President, P.T. Astra Daihatsu Motor	- P.T. Astra Daihatsu Motor

Name		Title	Areas of Responsibility
Toshinori Edamoto		Executive Officer	- Purchasing Group
Osamu Naruse		Executive Officer	- 'D Brand' Office
Yasushi Kyoda	◆	Executive Officer	- Administration Center
Hajime Fujita	◆	Executive Officer	- R&D Center - Powertrain Unit R&D Dept.
Hiroataka Yanagi	◆	Executive Officer	- Corporate Planning Center
Kunihiro Morimoto	◆	Executive Officer	- Customer Service Group - Aftersales Service Div.