

# I. Company Profile/Members of the board

## Company outline

<b>Name</b>	DAIHATSU MOTOR CO., LTD.		
<b>Date of establishment</b>	March 1, 1907		
<b>Representative</b>	Masahiro Inoue, President		
<b>Main business line</b>	Manufacture and sales of automobiles		
<b>Capital</b>	28,4 billion yen		
<b>Number of employees (as of Apr 1, 2024)</b>	12,470 persons	11,458 males 1,012 females	

## Origin of the company name

In March 1907, Hatsudoki Seizo Co., Ltd. was established by Professor Yoshiaki Yasunaga and Seishiro Tsurumi who were the head of Osaka Higher Technical School (presently School of Engineering, Osaka University) and the director of mechanical science department of the same school, as well as a group of businessmen, Saneyasu Oka, Masashi Kuwabara and Zenjiro Takeuchi, for the purpose of achieving domestic production of internal combustion engines. In December 1951, the company changed its name to Daihatsu Motor Co., Ltd. The name "Daihatsu" is a combination of the first kanji character for Osaka and the first kanji character for the word meaning "engines."

## Corporate mark



Daihatsu's corporate design system consisting of the corporate mark, corporate color, logo, etc. was revised on the occasion of the 90th year of the company establishment, with the aim of visually expressing "Daihatsu ways" and attaining closer and smoother relationships with society. The symbol mark shown at the left is the core element of Daihatsu's corporate design system.

## Group slogan

**Light you up**

« Our thought put into the logo design "Light you up" »

We grab the customer's YOU in the middle, take the customer's true intention to the center "O", make it the brightest color "Prism light" is expressed.

## Employees (on a non-consolidated basis)

(As of Apr 1, 2024)

	Number of employees (persons)				Average age			Average number of years with the company (years)		
	Males	Females	Total	Total for consolidated subsidiaries*	Males	Females	Total	Males	Females	Total
<b>2024</b>	11,458	1,012	12,470	46,815	41.4	38.5	41.2	19.1	15.5	18.8
<b>2023</b>	11,522	986	12,508	46,191	41.4	39.0	41.2	19.2	16.1	18.9
<b>2022</b>	11,450	976	12,426	46,152	41.2	38.1	40.9	18.8	15.2	18.5

(Note) The number of employees is based on regular employees, part-time employees and senior expert staff (including employees on administrative leave)

\* Total of consolidated subsidiaries is based on number of employees (as of the end of March, 2023)

## Regular recruitment (on a non-consolidated basis)

(Unit: persons)

	Males					Females					Total
	University/graduate school graduates	Specialized vocational high school graduates	Two-year/vocational school graduates	High school graduates	Total	University/graduate school graduates	Specialized vocational high school graduates	Two-year/vocational school graduates	High school graduates	Total	
<b>April 2024</b>	84	0	17	95	196	30	0	1	11	42	238
<b>April 2023</b>	84	0	12	74	170	15	0	2	7	24	194
<b>April 2022</b>	98	11	7	96	212	19	0	1	9	29	241

# Members of the board

## Members of the board

(As of September 2024)

Title	Name	Area of Responsibility
President	Masahiro Inoue	
Executive Vice President	Hiromasa Hoshika	- Chief Officer, Quality Management Group, General Manager, "Three Pledges" and Reform Advancement Division.
Executive Vice President	Masanori Kuwata	- Chief Officer, Corporate Management Group
Director	Keiko Yanagi *	
Full-time Audit & Supervisory Board Member	Shinya Takeda	
Audit & Supervisory Board Member	Koji Kobayashi *	
Audit & Supervisory Board Member	Takaaki Tsubouchi *	
Operating Officer	Yusuke Takeda	- Chief Officer, Sales & Customer Service Group
Operating Officer	Tadao Nasu	- Chief Officer, Production Control & Purchasing Group
Operating Officer	Yasushi Kyoda	- President, PT Astra Daihatsu Motor
Operating Officer	Masaki Ogita	- President, Perodua Auto Corporation Sdn. Bhd.
Operating Officer	Yasutoshi Sugimoto	- Chief Officer, Overseas Business Planning Div.
Operating Officer	Masahiro Tanaka	- Chief Officer, Mobility Development Group

(Note) \*: Non-Resident

# Company Profile

## Main domestic business sites (including affiliated companies)

Name	Address	Number of employees (persons) <sup>*1</sup>	Site area (m <sup>2</sup> ) <sup>*1</sup>	Building (m <sup>2</sup> ) <sup>*1</sup>	Date of commencement/establishment	Production capacity		Production items
						FY2023 production record		
Head Office	1-1 Daihatsu-cho Ikeda-City, Osaka 563-8651	5,705 <sup>*2</sup>	—	22,000	1965.3	(thousand units) —	(thousand units) —	—
Tokyo Office	2-2-10 Nihonbashihoncho, Chuo-ku, Tokyo 103-0023 (Daihatsu Building)	117	1,000	9,000	1933.6	—	—	—
Head (Ikeda) Plant 1st District	2-1-1 Momozono, Ikeda-City, Osaka, 563-0045	—	154,000	137,000	1939.5	—	—	—
Head (Ikeda) Plant 2nd District	1-1 Daihatsu-cho Ikeda-City, Osaka 563-8651	255	146,000 <sup>*3</sup>	145,000	1961.5	—	4	COPEN
Kyoto (Oyamazaki) Plant	1 Koaza Kitahosoike Aza Shimoueno, Oyamazaki-cho, Otokuni-gun, Kyoto 618-0081	1,330	169,000	147,000	1973.4	230	146	PROBOX <sup>*5</sup> /FAMILIA VAN <sup>*5</sup> , THOR/ROOMY <sup>*6</sup> /JUSTY <sup>*6</sup>
Shiga (Ryuo) Plant 1st District	2910 Ooaza Yamanoue, Ryuo-cho, Gamo-gun, Shiga 520-2593	2,319	675,000	319,000	1974.4	2,215	1,056	Engines, Transmissions, HEV transaxle, Battery Pack, cast parts, etc.
Shiga (Ryuo) Plant 2nd District	3000 Ooaza Yamanoue, Ryuo-cho, Gamo-gun, Shiga 520-2593	1,892	1,322,000 <sup>*4</sup>	273,000	1989.1	245	188	Tanto/CHIFFON <sup>*6</sup> , Rocky/RAIZE <sup>*6</sup> /REX <sup>*6</sup>
Tada Engineer Center	3-21-2 Yato Kawanishi-City, Hyogo 666-0131	296	41,000	29,000	1970.11	—	—	—
Kitaitami Office	9-37-2 Kitaitami, Itami-City, Hyogo 664-0831	102	—	2,000	2019.5	—	—	—
Nishinomiya Parts Center	1-78-1 Hanshin Distribution Center, Yamaguchi-cho, Nishinomiya-City, Hyogo 651-1431	317	53,000	75,000	1980.11	—	—	—
Daihatsu Group Kyushu Development Center	2-1 Yoshimoto, Tanushimaru-machi, Kurume-City, Fukuoka 839-1206	137	82,000	30,000	2014.3	—	—	—
Daihatsu Motor Kyushu Co., Ltd. Oita (Nakatsu) Plant	1 Ooaza-Showashinden, Nakatsu-City, Oita 879-0107	2,647	1,300,000	1st District 110,000	2004.11	230	173	HIJET TRUCK/PIXIS TRUCK <sup>*5</sup> /SAMBAR TRUCK <sup>*6</sup> , HIJET CARGO/PIXIS VAN <sup>*5</sup> /SAMBAR VAN <sup>*5</sup> , ATRAI, MOVE CANBUS
				2nd District 53,000	2007.11	230	163	Mira e:S/PIXIS EPOCH <sup>*5</sup> /PLEO PLUS <sup>*6</sup> , TAFT, MOVE CANBUS
Daihatsu Motor Kyushu Co., Ltd. Kurume Plant	1 Yoshimoto, Tanushimaru-machi, Kurume-City, Fukuoka 839-1206	333	112,000	27,000	2008.8	320	312	Engines, Transmissions parts

\*1: As of April 1, 2024 \*2: Including those in the technology function and on temporary assignment \*3: Including Head Office \*4: Including Shiga Technical Center \*5: Consigned vehicles \*6: OEM vehicles

# Company Profile

## List of domestic sales companies (As of the end of April 2024)

Domestic sales network 58 sales companies (Including 35 consolidated subsidiaries and 3 companies accounted for by the equity method)

Direct new car sales 724 shops (As of the end of April 2024)

Sales Company	Address
DAIHATSU HOKKAIDO	11-5-28, Shinkotoni 7-jo, Kita-ku, Sapporo-City, Hokkaido
Kita-Hokkaido Daihatsu Hanbai Co., Ltd.	Nagayama 2-jo 3-chome 1-20, Asahikawa-City, Hokkaido
MURORAN DAIHATSU CORPORATION	3-15-4 Kotobuki-cho, Muroran-City, Hokkaido
Aomori Daihatsu Motors Co., Ltd.	85-3 Okabe, Aomori-City, Aomori
Iwate Daihatsu Hanbai Co., Ltd.	334 Hiromiyasawa dai-7-jiwari, Yahaba-cho, Shiwa-gun, Iwate
Miyagi Daihatsu Hanbai Co., Ltd.	1-51 Rokucho-no-me Nishi-machi, Wakabayashi-ku, Sendai-City, Miyagi
Akita Daihatsu Hanbai Co., Ltd.	3-1-7 Goshonoyumoto, Akita-City, Akita
YAMAGATA DAIHATSU CORPORATION	3-8-30 Hakusan, Yamagata-City, Yamagata
DAIHATSU FUKUSHIMA Co., Ltd.	1-1, Kawamukai, Koriyama-City, Fukushima
FUKUSHIMA DAIHATSU Co., Ltd.	14-1 Hachimanzuka, Shimotoriwata, Fukushima-City, Fukushima
Ibaraki Daihatsu Hanbai Co., Ltd.	1475-1 Kasahara-cho, Mito-City, Ibaraki
TOCHIGI DAIHATSU Co., Ltd.	755-2 Kamiyokota-machi, Utsunomiya-City, Tochigi
Gunma Daihatsu Co., Ltd.	2-3-6 Owatari-machi, Maebashi-City, Gunma
Saitama Daihatsu Co., Ltd.	5-16-6 Negishi, Minami-ku, Saitama-City, Saitama
DAIHATSU CHIBA CORPORATION	1-17-7 Suehiro, Chuo-ku, Chiba-City, Chiba
Daihatsu Tokyo Sales Corporation	2-15-1 Tsukushima, Chuo-ku, Tokyo
KANAGAWA DAIHATSU	9-176 Choja-machi, Naka-ku, Yokohama-City, Kanagawa
Niigata Daihatsu Motors Co., Ltd.	2-6-32 Higashi-Odori, Chuo-ku, Niigata-City, Niigata
Yamanashi Daihatsu Sales Co., Ltd.	48 Yokone-machi, Kofu-City, Yamanashi
Nagano Daihatsu Hanbai Co., Ltd.	2-3-12 Hirata-higasi, Matsumoto-City, Nagano
Nagano Daihatsu Motors Co., Ltd.	2142 Inaba-nakasenda, Nagano-City, Nagano
Daihatsu Numazu Hanbai Co., Ltd.	373 Kamishoji, Shimokanuki, Numazu-City, Shizuoka
SHIZUOKA DAIHATSU HANBAI Co., Ltd.	1205-1 Kasaihinden-cho, Chuo-ku, Hamamatsu-City, Shizuoka
Gifu Daihatsu Hanbai Co., Ltd.	2-12 Tejikara-cho, Gifu-City, Gifu
Aichi DAIHATSU CO., LTD.	3-2-5 Chiyoda, Nakaku, Nagoya-City, Aichi
DAIHATSU MIE CO., LTD.	1-3 Kitahamada-cho, Yokkaichi-City, Mie
MIE DAIHATSU CORPORATION	689-1 Funae-cho, Matsusaka-City, Mie
TOYAMA DAIHATSU CORPORATION	2-5-26, Chitose-machi, Toyama-City, Toyama
Ishikawa Daihatsu Co., Ltd.	3-15-1, Ekinishihon-machi, Kanazawa-City, Ishikawa

(Note) ● Consolidated subsidiary ○ Equity method company

Sales Company	Address
FUKUI DAIHATSU CORPORATION	102-10 Asouzu-cho, Fukui-City, Fukui
Shiga Daihatsu Motor Sales Co., Ltd.	4-1-5 Ohashi, Ritto-City, Shiga
Kyoto Daihatsu Sales Co., Ltd.	8 Nishikyogoku-Higashiomaru-cho, Ukyo-ku, Kyoto-City, Kyoto
OSAKA DAIHATSU CORPORATION	1-4-26 Fukushima, Fukushima-ku, Osaka-City, Osaka
HYOGO DAIHATSU CORPORATION	2-1-10 Oishi-higashi-machi, Nada-ku, Kobe-City, Hyogo
NARA DAIHATSU CORPORATION	2-275 Minami-Kyobate-Cho, Nara-City, Nara
WAKAYAMA DAIHATSU HANBAI CORPORATION	20 Saikaya-machi Higashi-no-cho, Wakayama-City, Wakayama
Tanabe Daihatsu Hanbai Co., Ltd.	1-19-20 Higashiyama, Tanabe-City, Wakayama
TOTTORI DAIHATSU CORPORATION	3-3-46 Kuzumo, Yonago-City, Tottori
SHIMANE DAIHATSU HANBAI Co., Ltd.	6-31-2 Hamanogi, Matsue-City, Shimane
Okayama Daihatsu	2-1-38 Noda, Kita-ku, Okayama-City, Okayama
DAIHATSU HIROSHIMA Co., Ltd.	22-13 Minamikanon-machi, Nishi-ku, Hiroshima-City, Hiroshima
Onomichi Daihatsu Hanbai Co., Ltd.	907-1 Takasu-cho, Onomichi-City, Hiroshima
YAMAGUCHI DAIHATSU CORPORATION	2-11-1 Higashiyamoto-machi, Shimonoseki-City, Yamaguchi
TOKUSHIMA DAIHATSU CORPORATION	84 Honura-shimo, Ronden-cho, Tokushima-City, Tokushima
Kagawa Daihatsu Hanbai Co., Ltd.	1415-1 Kasuga-cho, Takamatsu-City, Kagawa
Kagawa Daihatsu Motors Co., Ltd.	410 Kozai-minami-machi, Takamatsu-City, Kagawa
EHIME DAIHATSU HANBAI Co., Ltd.	179 Miyata-machi, Matsuyama-City, Ehime
Kochi Daihatsu Hanbai Co., Ltd.	2-3-4 Hotarugaoka, Nangoku-City, Kochi
KITAKYUSU-DAIHATSU CORPORATION	1-12-1 Saenba, Kokurakita-ku, Kitakyushu-City, Fukuoka
FUKUOKA DAIHATSU CORPORATION	4-10-11 Higashi-hie, Hakata-ku, Fukuoka-City, Fukuoka
OITA.DAIHATSU CORPORATION	891-1 Tenjinmoku, Miyazaki, Oita-City, Oita
SAGA DAIHATSU CORPORATION	2274-1 OazaOgi-machi,Kase-machi, Saga-City, Saga
DAIHATSU NAGASAKI HANBAI CORPORATION	1-1 Mezame-machi, Nagasaki-City, Nagasaki
KUMAMOTO DAIHATSU CORPORATION	2-8-70 Hirata, Minami-ku, Kumamoto-City, Kumamoto
DAIHATSU NOBEOKA HANBAI Co., Ltd.	2-112 Showa-machi, Nobeoka-City, Miyazaki
Miyazaki Daihatsu Hanbai Co., Ltd.	1085 Tatege, Hanagashima-cho, Miyazaki-City, Miyazaki
KAGOSHIMA DAIHATSU HANBAI Co., Ltd.	7-22 Higashi-Korimoto-cho, Kagoshima-City, Kagoshima
RYUKYU DAIHATSU MOTER SALES CO., LTD.	2135 Gusukuma, Urasoe-City, Okinawa

## Main domestic affiliated companies (excluding sales companies)

Company name	Address	Main products
Daihatsu Motor Kyushu Co., Ltd. *	1 Showashinden, Nakatsu-City, Oita	Manufacture of Automobiles
Daihatsu Business Support & Engineering Center Corp. *	2-25, Masumi-cho, Ikeda-City, Osaka	Automobile development/sales support, IT, insurance welfare business, etc.
Daihatsu Transportation Co., Ltd. *	1-1 Daihatsu-cho, Ikeda-City, Osaka	Transportation of Automobiles
Daihatsu Credit Co., Ltd. *	1-1 Daihatsu-cho, Ikeda-City, Osaka	Automobile sales financing business
STUDIO SIGN Co., Ltd. *	6-8-1, Kunimidai, Nishinomiya-City, Hyogo	Design development work (Planning, design development, model production, video production, etc.)
Akashi-Kikai Industry Co., Ltd. *	2337 Innami, Inami-cho, Kako-gun, Hyogo	Manufacture of vehicles parts
Kanbishi Co., Ltd. *	6, Takumidai, Ono-City, Hyogo	Manufacture of vehicles parts
Boltz Co., Ltd. *	1-1-24, Kushiro, Kawanishi-City, Hyogo	Manufacture of vehicles parts
Daihatsu Metal Co., Ltd. *	2-1-13, Higashikushiro, Kawanishi-City, Hyogo	Manufacture of vehicles parts
D-ACT Co., Ltd. *	1-7, Kosuna-cho, Konan-City, Shiga	Manufacture of vehicles parts
Asano Gear Co., Ltd. °	4-1402-1, Higashiikejiri, Osakasayama-City, Osaka	Manufacture of vehicles parts
AFT Co., Ltd. °	2293, Kagami, Gamogunryuo-cho, Shiga	Manufacture of vehicles parts
Namicoh Co., Ltd. °	1-65, Higashiarioka, Itami-City, Hyogo	Manufacture of vehicles parts
Meisei Metal Industries Co., Ltd. °	4-5-12, Nozaki, Daito-City, Osaka	Manufacture of press molds
METALART CORPORATION °	3-2-18, Noji, Kusatsu-City, Shiga	Manufacture of vehicles parts
DAIHATSU DIESEL MFG. CO., LTD. °	1-1-30, Oyodo Naka, Kita-ku, Osaka	Manufacture and sales of marine and land diesel engines

(Note) ● Consolidated subsidiary ○ Equity method company

# Company Profile

## Oveas automobiles production bases

(As of June 2024)

Country	Company name	Representative	Date of production commencement	Number of employees (persons)	Produced models	Production capacity
						FY2023 production record
Indonesia	PT Astra Daihatsu Motor *	Yasushi Kyoda	1992.1	11,100	XENIA/AVANZA <sup>*1</sup> , TERIOS/Rush <sup>*1</sup> , Gran Max/TOWN ACE <sup>*1</sup> /LITE ACE <sup>*1</sup> /BONGO <sup>*1</sup> , LUXIO, AYL/AGYA <sup>*1</sup> /WIGO <sup>*1</sup> , SIGRA/CALYA <sup>*1</sup> , Rocky/RAIZE <sup>*1</sup>	(thousand units) 530
						467 <sup>*2</sup>
Malaysia	Perodua Manufacturing Sdn. Bhd. *	Masaki Ogita	1994.8	4,400	MYVI/SIRION, Alza/VELOZ <sup>*1</sup> , ARUZ	320
	Perodua Global Manufacturing Sdn. Bhd. *	Rozunan Che Pa	2014.8	2,800	AXIA, BEZZA, ATiVA	140 <sup>*2</sup>
						— <sup>*3</sup>
						212

(Note) • Consolidated subsidiary, \*1: OEM vehicles, \*2: Including OEM vehicles, \*3: Included in Perodua Manufacturing Sdn. Bhd.

## Main overseas joint ventures

Country	Company name	Address	Main products
Indonesia	PT Astra Daihatsu Motor *	JL. Gaya Motor III No5. Sunter II. Jakarta 14330, Indonesia	Manufacture of Automobiles
	PT Daihatsu Drivetrain Manufacturing Indonesia *	Kawasan Industri Suryacipta, Jalan Surya Madya VI, Kavling I-58 C, Karawang 41363, Jawa Barat, Indonesia	Manufacture of vehicles parts
Malaysia	Daihatsu Perodua Engine Manufacturing Sdn. Bhd. *	PT 11690 Jalan Techvalley 3/1, Sendayan, Techvalley, 71950 Bandar Sri Sendayan, Negeri Sembilan Darul Khusus, Malaysia	Manufacture of vehicles parts
	Perodua Auto Corporation Sdn. Bhd. *	Sungai Choh, Locked Bag No.226, 48009 Rawang, Selangor Darul Ehsan, Malaysia	Holding company that owns the automobile manufacturing company
	Perodua Manufacturing Sdn. Bhd. *	Sungai Choh, Locked Bag No.226, 48009 Rawang, Selangor Darul Ehsan, Malaysia	Manufacture of Automobiles
	Perodua Engine Manufacturing Sdn. Bhd. *	Sungai Choh, Mukim Serendah, Rawang, 48009 Selangor Darul Ehsan, Malaysia	Manufacture of vehicles parts
	Perodua Global Manufacturing Sdn. Bhd. *	Sungai Choh, Locked Bag NO.224, 48009 Rawang, Selangor Darul Ehsan, Malaysia	Manufacture of Automobiles
	Perusahaan Otomobil Kedua Sdn. Bhd. °	Sungai Choh, Locked Bag No.226, 48009 Rawang, Selangor Darul Ehsan Malaysia	Holding company that owns the automobile manufacturing/sales company
	Daihatsu (Malaysia) Sdn. Bhd. °	Lot 1, Jalan Keluli, Section 15, 40200 Shah Alam, Selangor Darul Ehsan, Malaysia	Automobile sales
Thailand	Daihatsu Asia Trading (Thailand) Co., Ltd. *	4/222 Moo 10, Sukhumvit Road, Tungskha, Sriracha, Chonburi, 20230 Thailand	Procurement of automotive parts and related products
China	Daihatsu Motor (Shanghai) Co., Ltd. *	Room B2, Floor 22, V-capital Mansion, No.333, Xian Xia Road, Changning District, Shanghai 200336, China	Procurement of automotive parts and related products

(Note) • Consolidated subsidiary ° Affiliated company