



DAIHATSU



News

19 March, 2013

Daihatsu Announces Organizational Changes

At its annual general meeting of shareholders, DAIHATSU MOTOR CO., LTD. announced its new organizational structure and the areas of responsibility for each executive member as of 1 April. The purpose of this new organizational structure is to strengthen the Daihatsu Group by appointing the best individuals to be executive members across the board.

1. New Executive Officers (as of 1 April)

Ichiro Yoshitake

Tsuneo Itagaki

2. Promoting Executive Officers (as of 1 April)

Masahiko Kawatsu

Shigeharu Toda

Miki Ibaraki

Takahide Tatsumi

3. Executives' Titles and Areas of Responsibility (as of 1 April)

[1] Directors

Name	Title	Areas of Responsibility
Masanori Mitsui	Executive Vice President	- Domestic Business Purchasing Group R&D Group Production Group Quality Group Management Group [For Toyota] Sales & Marketing Group Environmental Affairs Department
Masahiro Takahashi	Director (Senior Managing Executive Officer)	- Group CF - Special Assignment
Takashi Nomoto	Director (Senior Managing Executive Officer)	- Senior Executive Director, P.T. Astra Daihatsu Motor - Overseas Business Group
Kenji Baba	Director (Senior Managing Executive Officer)	- Sales & Marketing Group - CS Department of Sales & Marketing Group
Tatsuya Kaneko	Director (Senior Managing Executive Officer)	- Overseas Business
Naoto Kitagawa	Director (Senior Managing Executive Officer)	- TQM Promotion (Total Quality Management)
Sudirman Maman Rusdi	Director	- President, P.T. Astra Daihatsu Motor
Hiroshi Okano	Director (Senior Managing Executive Officer)	- Quality Group
Masahiro Fukutsuka	Director (Senior Managing Executive Officer)	- Overseas Business Group - Product Division of Overseas Business Group
Makoto Mizutani	Director (Senior Managing Executive Officer)	- Production Group - Special Assignment
Shinsuke Hori	Director (Senior Managing Executive Officer)	- R&D Group - Special Assignment

[2] Executive Officers

*: New appointments

Name	Titles	Areas of Responsibility
Katsuhiro Ikoma	Senior Executive Officer	- Overseas Business Group - Customer Service Division of Overseas Business Group
Takamasa Kurinami	Senior Executive Officer	- Perusahaan Otomobil Kedua Sdn. Bhd.
Hitoshi Horii	Senior Executive Officer	- Sales & Marketing Group - Domestic Marketing Division - Customer Service Parts Division of Sales & Marketing Group
Makoto Irie	Senior Executive Officer	- Group CF - Tokyo Branch Office
Yasumitsu Morita	Senior Executive Officer	- Perodua Auto Corporation Sdn. Bhd. - Perodua Manufacturing Sdn. Bhd. - Perodua Global Manufacturing Sdn. Bhd.
Masahiko Kawatsu*	Senior Executive Officer	- Styling Division
Shigeharu Toda*	Senior Executive Officer	- Overseas Business Group - Project Division of Overseas Business Group
Miki Ibaraki*	Senior Executive Officer	- R&D Group - BR Kurume R&D Center Preparing Group - Quality Control Center (Unit) of R&D Group
Takahide Tatsumi*	Senior Executive Officer	- Purchasing Group - Management Group [For Toyota] - Overseas Business Group
Ichiro Yoshitake*	Senior Executive Officer	- Sales & Marketing Group - Domestic Product Division, Domestic Sales Division, Fleet Sales Division of Sales & Marketing Group
Tsuneo Itagaki*	Senior Executive Officer	- P.T. Astra Daihatsu Motor
Hajime Nishimura	Executive Officer	- P.T. Astra Daihatsu Motor
Mukoda Shinichi	Executive Officer	- Production Group - R&D Group - Global Production Center, Production Control Division, Logistics Division of Production Group - Head (Ikeda), Kyoto Plant - Shiga (Ryuo) Plant

		- Production Engineering Division - Environmental Affairs Department
Hiromasa Hoshika	Executive Officer	- Production Engineering Division - BR Kurume R & D Center Preparing Group
Toru Ueda	Executive Officer	- Product Planning Division - R&D Management Division - Quality Control Center (Vehicles)
Takuji Izutani	Executive Officer	- Perodua Global Manufacturing Sdn. Bhd.

[3] Advisor

*: New appointments

Name	Titles	Areas of Responsibility
Yasunori Nakawaki*	Advisor	- R&D Group - R&D Division - President, Asano Gear Co., Ltd. [Until the annual general meeting of Asano Gear's shareholders]

4. Executives' Titles and Areas of Responsibility (as of the date of the annual general meeting of shareholders)

Candidates for executive member after the 172nd annual general meeting of shareholders

The appointments of directors and corporate auditors will become official following their approval at the 172nd annual general meeting of shareholders. The appointment of directors with titles—chairman, president, and executive vice president—will be formally decided at a meeting of the Board of Directors held after the 172nd annual general meeting of shareholders.

[1] Candidate for chairman

Koichi Ina (Current title: President)

[2] Candidate for president

Masanori Mitsui

[3] Candidate for executive vice president

Tatsuya Kaneko

[4] Candidates for director (Senior Managing Executive Officer)

Yasunori Nakawaki
Shinichi Mukoda

[5] Retiring Directors

Katsuhiko Okumura
Masahiro Takahashi
Makoto Mizutani
Shinsuke Hori

For your information

Structure of directors and corporate auditors (candidates) after the 172nd annual general meeting of shareholders

[1] Directors

*: New appointments

Name	Titles
Koichi Ina*	Chairman
Masanori Mitsui*	President
Tatsuya Kaneko*	Vice president
Takashi Nomoto	Director (Senior Managing Executive Officer)
Kenji Baba	Director (Senior Managing Executive Officer)
Yasunori Nakawaki*	Director (Senior Managing Executive Officer)
Masato Kitawagawa	Director (Senior Managing Executive Officer)
Sudirman Maman Rusdi	Director
Hiroshi Okano	Director (Senior Managing Executive Officer)
Masahiro Fukutsuka	Director (Senior Managing Executive Officer)
Shinichi Mukoda*	Director (Senior Managing Executive Officer)

[2] Corporate Auditors

Name	Titles
Kunihiko Morita	Full-time Corporate Auditor
Kosuke Ikebuchi	Corporate Auditor
Takashi Matsuura	Corporate Auditor
Kenji Yamamoto	Corporate Auditor

All corporate auditors listed above are scheduled to stay in their current positions.